

Suffolk Scouts Strategic Plan 2022 - 2025

Foreword:

The strategic plan for Suffolk Scouts 2022 – 2025 is based upon the Scouts' national plan/vision for 2025 **Skills for Life** which states that:

By 2025 we'll have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We'll be growing; more inclusive; shaped by young people; and making a bigger impact in our communities.

The Suffolk Strategic Plan 2022 – 2025 is:

- i. deliberately brief so that it is easily read/understood
- ii. supported by District Strategic plans
- iii. reviewed in June on an annual basis, following the scout census, to reflect the most recent data available

Goals:

Our key goals relate to growth, programme, adult volunteers and diversity/inclusivity; they support our overarching aim to deliver an outstanding scouting experience to as many young people as possible, in support of the National **Skills for Life** strategy.

Growth:

- i. rebuild our numbers to pre-pandemic levels of 5,750 young people and 2,500 adult volunteers by June 2023
- ii. increase our numbers to 6,600 young people and 2,850 adult volunteers by June 2025
- iii. reduce our waiting lists from 950 across the county to 650 by June 2023 and to zero by June 2025
- iv. establish 1 new Squirrel Drey per District by June 2023 and 2 per District by June 2025

Programme:

We will deliver an outstanding scouting programme which will enable as many of our young people as possible to achieve their Chief Scout Awards and Duke of Edinburgh Awards. Specifically, our target, in line with the national strategy, will be for a minimum of 50% of our Beavers, Cubs, Scouts and Explorers to achieve their Chief Scout Award. Based on the 2022 census, that means achieving the following on an annual basis by 2025:

- a. Beavers (aged 6 – 8): 335 Chief Scout Bronze Awards (2020 census 195 i.e., 29%)
- b. Cubs (aged 8 – 10½): 343 Chief Scout Silver Awards (2020 census 166 i.e., 25%)
- c. Scouts (aged 10½ – 14): 239 Chief Scout Gold Awards (2020 census 114 i.e., 30%)
- d. Explorers (aged 14 – 18): 65 Chief Scout Platinum/Diamond Awards (2020 census 14 Platinum i.e., 4%; 4 diamond i.e. 1%)

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Our programme will also involve:

- i. attendance at the World Scout Jamboree in South Korea in 2023 (a team of 36 young people, 4 adult volunteers and 9 IST members)
- ii. a Suffolk Moot (*Suffolk Punch*) held in 2025 and thereafter every 4 years

Adult Volunteers:

In order to deliver a dynamic programme of scouting for our young people, by June 2023, we will review the purpose of all adult volunteer roles and subsequently restructure the organisation so that:

- i. there is a *bona fide* reason for each role
- ii. there is a clear, unambiguous, and transparent chain of responsibility within the County
- iii. we have a strong team of well-qualified, enthusiastic adult trainers, who can support adult volunteers in their various roles
- iv. adult volunteers are properly trained for their role and their training is up-to-date/current
- v. as many adult volunteers as possible are engaged in the delivery of the scouting programme at the sharp end

Diversity/Inclusivity:

We will have a well-coordinated plan of action in place no later than January 2023, led by the A.C.C. (Inclusivity), for the support and encouragement of diversity/inclusion across the county (the details of this plan will be made readily available)

Other issues:

In addition to the key goals above we will:

- i. actively encourage and support young people's participation in decision making processes across the county
- ii. do all we can to forge a constructive relationship with Girlguiding Suffolk
- iii. actively support our Network Scouts by appointing a new and dynamic ACC (Network) who will be tasked with engaging positively/proactively with the county's Network Scouts
- iv. by 2025, with the support of the County Executive, establish a new centre (office/store/meeting room) for the administration of scouting across the county

Howard Blackett,

County Commissioner Suffolk Scouts August 2022