

DISTRICT YOUTH COMMISSIONER

ROLE DESCRIPTION

Outline

As a member of the District Leadership Team the District Youth Commissioner works in partnership with the District Commissioner and Chairperson of the District Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally, and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Responsible to:

District Commissioner.

Main Contacts:

Young people and adult members within their District.

District and County Youth Commissioner.

Aim

Champion, encourage and lead the work to ensure that, scouting in the District is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the District –

Length of Appointment:

3 years (suggested).

Appointment Requirements:

Successful completion of the appointment process.

DBS will be required (arranged by the Scout Association).

Completion of adult Training.

Completion of ongoing training such as safeguarding and safety training must be completed.



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Developing Young People

- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25 year old members on Executive Committees.
- Increase the role and participation of young people in the leadership and management of the District.

Supporting youth-shaped Scouting in the Programme

- Visit Section Meetings to talk and inspire young people and young adults about youth-shaped Scouting and what is happening within their District.
- Support Groups and Sections to provide local youth engagement opportunities including forums.
- Together with the District Scout Network Commissioner, and Programme Coordinators, encourage Scout Network members to shape and lead projects and activities for the District Scout Network.
- Encourage youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc).
- Work with ADCs (Sections) to support Leaders and other adult volunteers to embed youth shaped Scouting.

Embedding Young People in Local Decision Making

- Work with all members of the District to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums.
- Appoint, support and manage a Youth Forum Lead.
- Ensure that recommendations from the Youth Forum to the District Executive Committee and District Team are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.

Wider Engagement

- Establish a robust method of communicating with the District Commissioner and young people within the District.
- Work as a key part of the District Leadership Team contributing and taking an active part in the delivery of the District Development Plan.
- Work with the County Youth Commissioner to develop youth-shaped Scouting within the County, providing feedback to adults and young people.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

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Person Specification

Age

- 18-25 years old E

Skills required:

- Ability to lead teams E
- Excellent written and communication skills E
- Be computer literate E
- Be a self-motivator and be able to motivate others positively E
- Able to work well in meetings E
- Excellent presenting and facilitating skills E
- Ability to work and engage with young people aged 6 – 25 E
- Ability to work and engage with adult members E
- Be articulate E
- Ability to speak publicly E
- Ability to be persuasive E
- Ability to work within predefined limits E
- Ability to accept and positively respond to responsibility E

Knowledge and experience:

- An understanding of The Scout Association's Structure and procedures D
- Previous experience of youth involvement/participation D

Qualities required:

- Accept the policies and rules of The Scout Association E
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform E
- Accept and promote Scouting's fundamentals and the implementation of the youth programme E
- Have time available, amongst other commitments E
- Ability to meet deadlines E
- Be in a position to travel within the District, as required E
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views E

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The District Youth Commissioners primary focus is to implement the Youth Shaped Strategy within their District.

But what is it?

At its very simplest it is looking at four key areas of: Programme, Leadership, Management and Governance.

To ensure young people get the opportunity to influence their scouting working in partnership with adult leaders.

PROGRAMME

To ensure that every young person has the opportunity to influence and shape their programme at every level.

LEADERSHIP

To ensure there are strong young leaders and peer leaders within the District.

To help and ease the transition of scouters turning 18 into the adult world of Scouting.

To look at opportunities for 18-25 bracket of network (Uni).

MANAGEMENT

To try to encourage more post 18 yr. olds into management positions (ADC roles, Network commissioner, GSL).

GOVERNANCE

To ensure young people are at the heart of decisions made, and to ensure post 18 yr. olds are able to influence as a Trustee in executive committees to those who want it.

There is a lot more to it, but this is at its simplest.