



**Preparing young people with
skills for life.**

**Suffolk
County Youth Commissioner.**



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About us

Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 6 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community-based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award-winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal

life.

Key facts and figures

The Scout Association is a UK charity founded in 1907 and now boasts a membership of over 620,000 young people and adult leaders. We are the largest mixed youth movement in the UK. Scouting activity is delivered through 7,000-plus community-based Scout Groups nationwide.

Scouting is widely recognised and is one of the most trusted charities in the UK, giving it a significant level of influence and responsibility. Scouting's greatest strength lies in its grass roots. It is locally that Scouting is best able to identify and work directly with young people most in need.

We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich and change their lives.

The current focus for the Trustees and those in Scouting in the UK is delivering our strategic vision.

Our strategy

A new strategic plan for Scouting across the UK is currently nearing completion to secure a strategic direction through to 2023 and to grow on the success of the current plan. Team UK (the team of commissioners that leads Scouting across the UK) will play a key part in leading the delivery of this strategy. More details on the work towards our new plan are available at www.scouts.org.uk/ourplan.



By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Further information on our strategic objectives are provided on our website at www.scouts.org.uk/ourplan.

Scouting fundamentals

Our mission

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts, we are guided by these values:

Integrity

Respect

Care

Belief

Co-operation

Further information on our fundamentals, including details of our values, are provided on our website at

<https://www.scouts.org.uk>



Scouting key policies

In common with all members in Scouting, the County Youth Commissioner is required to promote and follow our key policies. The policies cover:

Safeguarding

Equal Opportunities

Religion

Safety

Development

Anti Bullying

Privacy and Data Protection

Vetting

Suffolk Scouting

Suffolk has about 6,000 young people taking part in a wide range of Scouting activities every week across eight districts. The County has over 2,500 adults supporting the running of Scouting. The County is creating a leadership team for each of County's 5 Strategic workstreams. For success, the workstream leaders will work together to deliver the Suffolk Strategy and Skills for Life Strategy set out by the Scout Association.

Suffolk Strategic Workstreams

Programme & Youth Shaped	Growth & Inclusivity	Perception & Community Impact	People	Compliance and Operations
				
7	?	?	?	?
Beaver, Cub, Scout, Explorer + Network Programme Support Beaver, Cub, Scout, Explorer + Network County Activities Gearing Groups to Top Awards Programme Days Million Hands Delivered Group/District Programme Support NCSP Defe Programme Sharing Annual Network Challenge County Day Per Section County Community Week (link to Million Hands) Eurojam 2020	New Groups New Sections New Areas Yorkford Model (schools) St Neotts Model (satellites) SCC bursaries for deprived areas to pay subs Grants Growth towns Areas of deprivation University Group External Roadshows Teams of growth excellence Promoting international Making development Mental health education Autism and special needs Rapid Squad For Growth	PR Programme Media training for spokespeople Social media management Internal Communications (newsletter, emails etc) External stakeholder engagement Cultural perception Website content Promotional activity videos Sponsorship Awards & Celebration Day Marketing and advertising Million Hands Promoted Countyhood Whats App for teams Brand and Corp ID County/District Roadshows	Training Programme (Academy, Teams) Safety and risk training Safeguarding training People Support Change roles / keep fresh Talent spotting and supporting rising stars Parent recruitment Returning adults MAPs & NAPS Management Instructing & Assessing* Activities Quality Supporting Change *water, mountain, archery, nights away, caving	Compliance (to PDR inc safeguarding, mandatory training, training, safety) DBS Policies – behaviour, inclusion, special needs, County DSARs Complaints handling County IT Onboarding journey adults GDPR (who is county gdpr officer) Awards Committee Marque Role Pool for Supporting Suffolk Archive
Special Project: SIM	Executive: Grants, Charity Commission Compliance, AACs, Financial Management			

The role

Overview

- As a member of the County Team, the County Youth Commissioner works in partnership with the County Commissioner and Chair of the County Executive Committee. The County Youth Commissioner is responsible for the Youth Shaped Strategy for the County and supports the District Youth Commissioners in the delivery of their plans.
- The role is to ensure that young people from 6-25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.
- The County Youth Commissioner is an ex-officio member of the County Executive Committee and is therefore a trustee of Suffolk Scouts.
- The County Youth Commissioner is also a member of the National Council and is invited to attend the National AGM each year.

Role description

Appointed by:

- Suffolk County Commissioner

Responsible to:

- Suffolk County Commissioner

Responsible for:

- County Youth Forum (or similar) Lead
- Deputy County Youth Commissioner(s) (if appointed)

Key Alliances:

- Young people within Suffolk County
- County Commissioner
- Youth Forum Lead
- Deputy County Youth Commissioners
- Deputy County Commissioners and work leads
- District Commissioners
- Assistant County Commissioners
- County Chairperson
- Members of the County Executive Committee and its sub-committees
- District Youth Commissioner
- Other County Youth Commissioners
- UK Youth Commissioner – currently Ollie Wood
- Deputy UK Youth Commissioners

Key tasks:

- Champion, encourage and lead the work to ensure that, scouting in Suffolk is continued to be shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the County Commissioner, County Chair, District Youth Commissioners and County Team
- Support District Youth Commissioners to provide local youth engagement opportunities including District Youth Forums.
- Champion and promote youth leadership at all levels within groups and sections (Young Leaders, Patrol Leaders, Sixers & Seconders, and Lodge Leaders etc).
- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25-year-old members on Executive Committees.
- Increase the role and participation of young people in the leadership and management of the County.
- Work with all members of the County to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums.
- Support and manage a County Youth Forum Lead, ensuring that recommendations from the Youth Forum are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.
- Work as a key part of the County Team contributing and taking an active part in the delivery of the County Strategy.
- Work with the District Youth Commissioners to develop Youth Shaped Scouting within the County, providing feedback to adults and young people.

Length of Appointment:

3 years subject to agreement.

Terms of appointment:

Must be committed to The Scout Association's fundamentals, rules and policies.

Must be eligible for Charity Trustee Status (as a member of the County Executive Committee).

Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies).

During the first five months of appointment the relevant *Getting Started* modules must be completed.

Must undertake the adult training requirements for the role and gain the appropriate Wood Badge during the term of the appointment. (Additional training may be identified that would be beneficial in carrying out the role).

Person specification.

Age

- 18 -25 years old

Skills and abilities:

- Ability to lead teams
- Ability to contribute to strategy development and identify practical actions to achieve strategic objectives
- Communicate effectively, orally and in writing
- Speak and present publicly in a clear, articulate way
- Work and engage with young people aged 6 – 25 and with adult volunteers
- Effectively chair and contribute to meetings
- Use technology to carry out a range of tasks (confident in Microsoft Word, Excel and PowerPoint)
- Be a self-motivator and be able to motivate others positively
- Ability to be persuasive
- Ability to work within predefined limits (for examples timescales and budgets)
- Ability to accept and positively respond to responsibility

Knowledge and experience:

- Some previous experience of youth involvement/participation
- Experience and understanding of Youth involvement / engagement

Personal qualities:

- Eager to learn and develop new skills
- A willingness to collaborate and promote the agreed viewpoints rather than perpetuate personal views.
- Approachable
- Have time available, amongst other commitments to commit to the workload of the role for the role. Note: This role will include weekend engagements, sometimes including extensive travel.
- Be in a position to be able to travel within the County and occasionally beyond, as required



How to apply or to nominate someone the role

Key dates

The closing date for applications is 4th November 2020

Process

Please send applications to peter.jarvis@suffolkscouts.org.uk marked "FAO CYC Search group"

Further information

Please contact: Mark Pearson County Commissioner or Ollie Smith County Youth Commissioner (Outgoing)